



KiBO
GROUP
INTERNATIONAL

REPORT: Fiscal Year 2009-2010

Letter from President, Kibo Group

It's been over a decade since the Kibo founders began its first creative development project in East Africa. We began with a simple mission; with hearts rooted in Christ's love, we sought to creatively provide development projects for our African brothers and sisters that lacked opportunity. That resulted in The Source Café and Opportunity Center located in the heart of Uganda's second largest city, Jinja. Today, this initiative is completely sustainable and managed by Ugandans. The Source has pumped over a half a million dollars into Jinja and its surrounding communities in the past decade. Kibo Group has since formed in the United States as a 501©3 organization and now rents office space from this Ugandan enterprise so that we can continue to raise more African communities out of extreme poverty.

**"OVER 97%
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This past year we have continued to grow in our reach both in scope and in financial input towards our creative African development projects. We've poured ourselves into relationships with African communities to understand their needs and what types of development projects work best. This has resulted in projects like paying African communities to work together to plant trees (Mvule), providing clean water for remote African villages (Water Source), providing jobs for hard working African women (Women's Empowerment), and inspiring University students to dream big in how they can apply their own creativity towards alleviating African extreme poverty (Experience Africa / African Scholarships). We have also formed a key partnership and have played a vital role in the start-up of MANA (Mother Administered Nutritive Aid) that will target the crisis of severe acute malnutrition in Africa. Kibo Group continues to be a leader in offering creative development projects that aim to empower African communities out of poverty while providing opportunities of relationship and service to concerned Americans. We are proud of our accomplishments that have come with very little overhead and management expense. Over 97% of our expenses have gone directly into our African projects.

While we're proud of our success as determined by traditional non-profit standards (low overhead ratio), we're most proud of our success that can't be easily measured. We've seen African lives transformed both in their bank accounts and in their hearts. We've also experienced our own hearts grow as we invest ourselves in relationship with our African neighbors and

help bridge the vast economic gap between America and Africa. It is our responsibility. It is our privilege.

Looking forward to 2011 and beyond, we have a strong vision to expand on our successful initiatives to date. We have taken the time to learn the ropes, now it is time to scale up our efforts and have a much greater positive impact in the place we have grown to love – East Africa. We hope you will join us in this journey.

Clint Davis
clint@kibogroup.org

Note from Country Director, Uganda

Our Uganda staff brought so many conversations and ideas into reality this year. As you'll see in the next few pages, we accomplished a great deal with our modest budget. Even with all of the numbers and photos, it is still hard to grasp what is happening on the ground. The numbers look good. Beautiful photos are... well, beautiful. But behind each program, each number, each photo is the realities of life in East Africa. Real problems. Real solutions. Real failures. Real relationships. Real people.

We have participated in burials, marriages, births. We ate meals deep in the bush and slept on dirt floors. We sat in hospitals and drank deeply from fresh-dug wells. So many things couldn't be communicated in these pages. Late night conversations over hot cups of chai don't exactly fit into an annual report, yet it is the true soul of Kibo Group.



Go ahead and read through the numbers. Enjoy the photos. But if you're wondering if your contribution really made a difference, you may need to come and see for yourself where sacrifice and service come together in the lives of many.

One thing seems certain to me, your contribution made a difference to you. You gave when you weren't required. You freed yourself from the shackles of consumerism enough to think of another. And for that, we are thankful.

From the heart of Africa, thanks.

Bobby Garner
bobby@kibogroup.org

Programs

THE RESPONSE IS
UNANIMOUS:
“CLEAN DRINKING
WATER”

Water Source

According to statistics from the Joint Monitoring Project of the World Health Organization and UNICEF, 60% of the Ugandan population has access to clean drinking water, compared to almost 100% in the United States. In conversations with doctors and health workers we ask the question, “What is the best way to help the healthcare of Ugandans?”

The response is unanimous, “Clean drinking water.” One of the major global problems causing a wide range of sickness is contaminated water sources. Uganda’s dense population and lack of water infrastructure increase risk of contamination. In response to this situation, Kibo Group began a partnership with Busoga Trust in Uganda to drill a series of wells while simultaneously training locals on sanitation issues and pump repair.

Ronald Bwana (Project Manager for The Water Source) has an integrated model of drilling and education. The four water wells dug by The Water Source this year provide immediate sources of clean water, but without proper sensitization and sanitation this will do little to change the healthcare of a village. A Water Source team assembles local communities to discuss additional life changes necessary for increased sanitation. We implemented four Home Improvement Campaigns this year to facilitate such a comprehensive, integrated sanitation program.

In addition to sanitation, the team helps communities establish a savings system for future repairs needed for the pump. The conversations address human issues of greed, jealousy, and gossip as crippling lifestyle choices on personal and systemic levels. The dialog intentionally creates healthy systems of trust, transparency, and accountability within the community. These systems can then be adapted by the community for other sectors.

Women’s Empowerment Program

Ida Bazanoona (Director of Women’s Empowerment Program) has been working in six villages this year. Her work primarily revolves around health lessons for mothers and their children. This year several noticeable signs of Ida’s impact, such as an increase in group sizes and decreases in complications in burns cases, are encouraging reminders that sensitizing and encouraging women is at the heart of community transformation.



Budget-stretched governments are often unable to provide nursery school education, so Ida has been training women in churches to teach. The churches then provide the funding for school materials and local communities can send their children to school. The education program has launched six nursery schools, putting children in school who would not have any other option.

Ida also began training four other women, dividing the workload into five regions. Implementation of the new system is expected by the end of 2010. The initial offering will be on burn treatment and prevention as well as the use of energy efficient stoves.

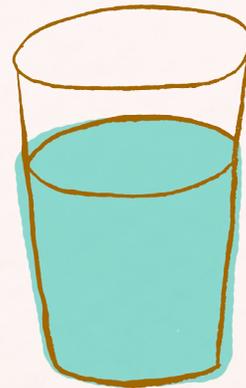
Many people have purchased Basoga Beads made by Ida and four other friends. Sales from these beads give the Women's Empowerment program a strong sense of stability.

Mvule Project

The Mvule Project currently operates in 19 rural communities in South Central Uganda. The project is an effort to bring communities together in activities that have benefits reaching beyond the participants. Project members spend time with members of their communities that they would not otherwise in order to plant rare hardwoods. The trees ensure environmental diversity and stability while also providing future economic security.

This year we were excited by the peace making conversations that occurred between different religious groups in the communities. Stigma and rumors can quickly destroy any communal trust, so we are grateful for those who were able to put differences aside in order to work together.

Abraham Mulongo (Project Manager for the Mvule Project) invites all participants to use the time together to truly get to know one's neighbors. Because of invitations like these, the Project has benefited from large numbers of community involvement.



Programs (cont'd.)

Experience Africa

Pepperdine University

In 2008, Kibo Group began a partnership with Pepperdine University creating the Malibu-based university's first study abroad program in Africa. Over 40 students have been accepted into the program.

Students have an opportunity to engage in local communities through schools, businesses, non-profits, and healthcare providers. Students from diverse backgrounds and a variety of degree programs are confronted with new culture and constructive conversations addressing the systemic issues of poverty.

Harding University

In 2008, Harding University collaborated with Kibo Group International to provide a tour of indigenous faith-based movements in East Africa. Harding's Africa abroad program is based in Zambia, but the tour provides alternative perspectives to engaging peoples of sub-Saharan Africa.

East African Scholarships

Kibo Group is partnering with Rochester College in Michigan by assisting a select group of Ugandan scholars to receive quality education with the goal that these students will soon return to Uganda and give back to their home country.



Students spent an afternoon with Rwandan President Paul Kagame, talking about problems and possibilities in this war-torn region.

The Source Cafe

The café, managed by Lazarus Wagoli, underwent several changes this year. Early in 2010 the Source was burglarized, and the staff took the opportunity to upgrade software programs. The Source now offers wireless internet to customers, while providing them with the latest software on the café's public computers. Thanks to TechSoup, the Source obtained 50 copies of Windows 7 as well as a multi-computer license for Office 2007.

Craft sales continue to be the largest revenue producer, followed closely by restaurant sales. The 2010 summer tourist season has seen record sales.

The café's new leadership provides an organizational model that is flexible in approaching new markets while maintaining identity around its core competencies. As the café plays to these advantages, it also models appropriate, ethical business practices to the community in which it operates. The café continues to be seen as a desirable place to work and an inviting business in which to partner.

Midnight Oil

As the fiscal year closed, Kibo also acquired an American coffeehouse in Searcy, Arkansas. With close proximity to Harding University, Midnight Oil will serve as a sister coffeehouse to The Source Café. It will be a place where college students can come and dream of loving their neighbors, in both Arkansas and Africa. The Kibo Room displays all of the exciting programs that Kibo has to offer to African communities.

Communication

When exchanging information with donors, local governments, or local communities, communication is key. This year we began Phase 1 of a new communications strategy. We launched a Facebook Page, Twitter account, and a blog in order to bridge the gaps between the West and Africa. Appropriate local and national government offices are regularly informed of our movements as well as invited to attend events. We also began communicating to local communities through radio programs and partner-organization newsletters.



Kibo Group International, Inc.

Statement of Financial Position as of June 30, 2010

Jul 2009 - Jun 2010

ASSETS

<i>Cash</i>	<i>\$8,203</i>
<i>Loan to Midnight Oil</i>	<i>1,500</i>

TOTAL ASSETS *9,703*

LIABILITIES AND FUND BALANCE

Liabilities

Accounts Payable *709*

Fund Balance

Retained Fund Balance *29,468*

Excess Expenses *(20,474)*

Fund Balance *8,994*

TOTAL LIABILITIES AND FUND BALANCE *\$9,703*

Statement of Activities

July 2009 - June 2010

Income

Contributions *\$264,447*

Expenses

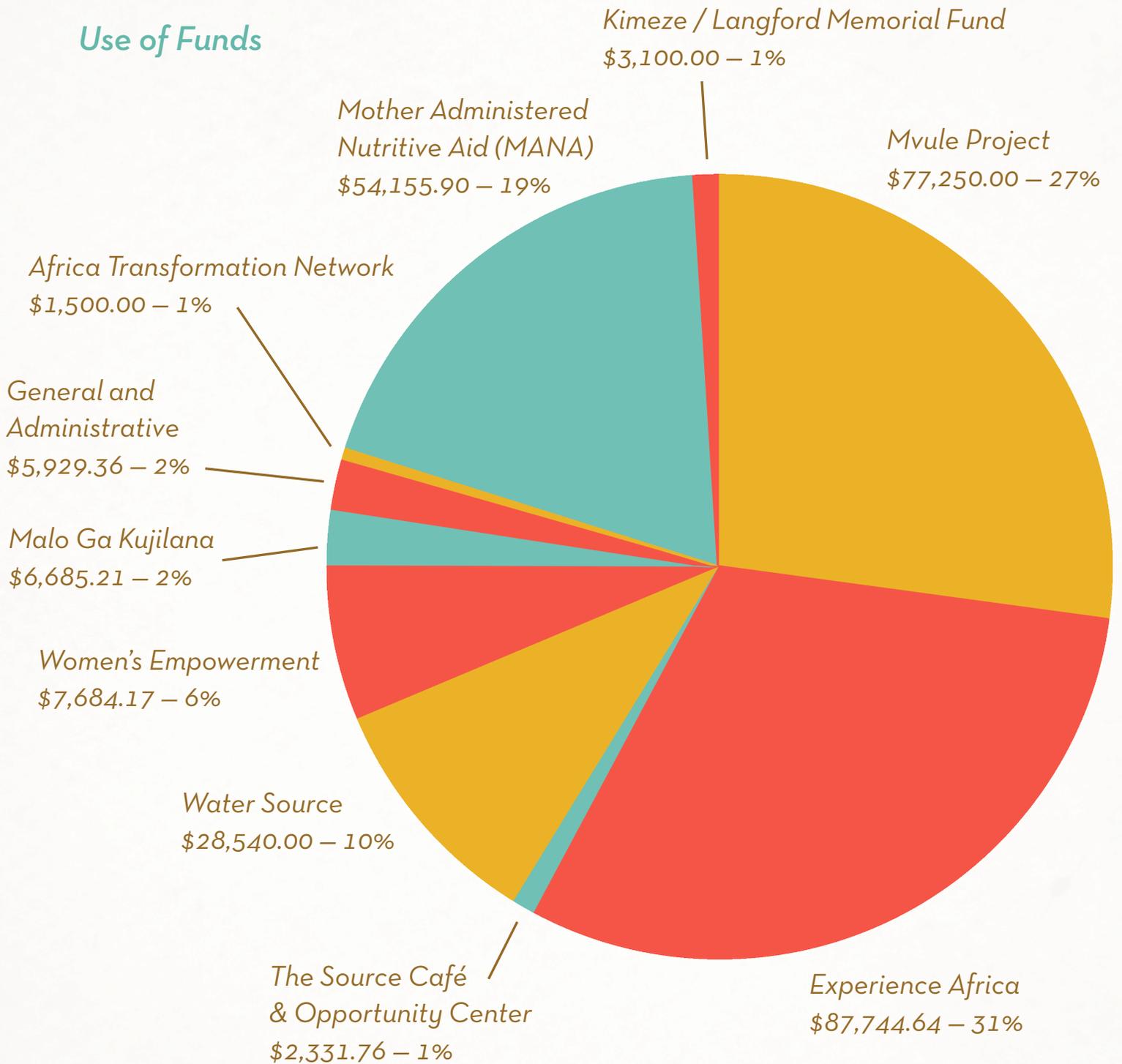
Program Expenses *278,992*

General and Administrative *5,929*

Total Expenses *284,921*

Excess Expenses *\$(20,474)*

Use of Funds



The Relationships That Make This Happen

List of Board Members

Clint Davis, Co-founder and President

Mark Moore, Co-founder and Vice-President, Secretary

Doug Townsdin, Treasurer

Brent Abney

John Barton

Leon Blue

Monte Cox

Michael Gist

John Thee

David Underwood

Partners in Development

This past year we have implemented a new focus on establishing relationships between communities of people in the United States and communities of people in Africa. Families, home Bible study groups, churches, businesses or whomever can select a Ugandan village to partner with by providing financial resources (\$3,000 - \$10,000 range). This has proven to be a great success as donors know exactly where their funds are going and often have a chance to interact with their African development partners. African communities receive a grant opportunity to put to work for their community good. Please contact us if you have interest in partnering with a village community! Kibo will ensure your funds are put to productive use.



*Kibo is thankful for all of its donors who make our projects possible.
Kibo's donations primarily come from individuals and private businesses.
Thank you! We couldn't do it without you!*

THOSE WHO DREAM
BY NIGHT IN THE DUSTY
RECESSES
OF THEIR
MINDS

WAKE IN THE DAY
TO FIND THAT IT
WAS **VANiTY;**

**BUT THE DREAMERS OF THE DAY
ARE DANGEROUS MEN,**

FOR THEY MAY
ACT OUT THEIR
DREAM WITH

OPEN EYES,

TO MAKE IT POSSIBLE.

—T.E. LAWRENCE